



<u>COMMITTEE ROUTING</u>	
Administrative/Finance	<input checked="" type="checkbox"/>
Operations	<input checked="" type="checkbox"/>
Executive	<input checked="" type="checkbox"/>

AGENDA DATE: May 28, 2024

COMMISSION AGENDA #: 7.A. (Public Hearing)

SUBJECT:

Public Hearing on the Proposed First 5 Stanislaus Strategic Plan 2024 - 2029

BACKGROUND:

The Commission is considering adoption of a Strategic Plan for calendar years 2024 - 2029. This plan would become the guiding document for the Commission for the next five years or until replaced. Section 130140 of the California Health and Safety Code requires that “the county commission conduct at least one public hearing on its proposed county strategic plan before the plan is adopted.” The Public Hearing will provide the opportunity for additional feedback before the Commission considers adopting the proposed Stanislaus Strategic Plan 2024 - 2029.

The proposed Strategic Plan 2024 - 2029 is the result of an extensive, community-focused effort to chart the future direction of First 5 Stanislaus. Commissioners directed staff to conduct and promote stakeholder participation and transparency throughout the entire strategic direction/planning process. This included the use of multiple interviews, surveys, focus groups, and publicly conducted planning sessions on January 23, 2024, February 27, 2024, and February 28, 2024.

PROCESS:

The formal strategic planning process began in August 2023 and concluded in May 2024 with Glen Price Group. The planning timeline consisted of the following:

Discovery: September 2023 - January 2024

- Survey of families, service providers, and intermediaries
- Gather input from Commissioners and Staff
- Data and literature review
- Interviews and focus groups
- Review and synthesis of results

Design: February 2024 - April 2024

- Commission and Staff review and discussion of Discovery results
- 3-day planning retreat for Commissioners and Staff
- Draft plan components
- Iterative review and revision to refine plan components

Delivery: May 2024

- Strategic plan document development and finalization
- Presentation of plan for Commission adoption in May 2024 meeting

The finalized components of the 2024-2029 Strategic Plan are:

MISSION:

Promote the importance of the first five years of life and strengthen community partner capacity through collaboration, funding, advocacy, and support to serve young children and their families so that every child in Stanislaus County thrives.

VISION:

Stanislaus County's children thrive in supportive and safe environments; they have empowered, loving, and nurturing caregivers; they are healthy, eager, and ready multilingual learners; and become productive, well-adjusted members of society.

VALUES:

- Be exceptional leaders in support of the county's children and families
- Work together in strategic ways
- Adhere to high professional standards

STRATEGIC PRINCIPLES:

Strategic principles inform how First 5 Stanislaus operates and makes decisions around its focus and investments.

- Focus on high-impact strategies
- Prioritize projects that scale up and can reach larger groups of people
- Invest in strengthening integrated systems of care for lasting change
- Focus on prevention and long-term outcomes
- Make data informed decisions
- Address disparities within our community
- Be responsive to community needs
- Promote non-duplicative efforts with the broadest potential collective impact
- Pursue opportunities and leverage funding to strengthen First 5 Stanislaus as a fiscal asset

GOALS:

1. Families are strengthened, supported, and safe.
2. Children prenatal through age five are afforded equal opportunity to achieve optimal health.
3. Children are eager and ready learners.
4. Sustainable and coordinated systems are accessible and promote the well-being of children prenatal through age five.

ROLES:

- Capacity Builder: Support service providers to increase their capacity to better support and serve children prenatal through age five and their families.
- Systems strengthener: Support efforts to integrate, streamline, and support systems to maximize cost-effectiveness, outcomes, and sustainability.
- Convener / Catalyst: Bring together partner organizations to align around common priorities impacting children from prenatal through age five and their families.
- Advocate: Advocate for greater understanding of the critical importance of the first five years of life to increase support and resources for young children, their families, and the professionals working to serve them.

First 5 Stanislaus staff recommend adoption of the Strategic Plan 2024-2029 (attached). If approved, this plan and appropriate documentation would be sent to First 5 California to document the review and approval of the new plan.

The Administrative and Financial Committee, Operations, and Executive Committee heard this item at their respective meetings on May 13th, May 16th, and May 22nd.

STAFF RECOMMENDATIONS:

1. Conduct a public hearing on the Commission’s 2024-2029 Strategic Plan.
 2. Adopt the Commission’s 2024-2029 Strategic Plan.
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FISCAL IMPACT:

The Strategic Plan is the guiding document for the Commission for the funding of strategic priorities, services, service providers, and service locations for the next five calendar years, until amended or replaced.

COMMISSION ACTION:

On motion of Commissioner___; Seconded by Commissioner___ and approved by the following vote:

Ayes: Commissioner(s): _____

Noes: Commissioner(s): _____

Excused or Absent Commissioner(s): _____

Abstaining: Commissioner(s): _____

1) _____ Approved as recommended.

2) _____ Denied.

3) _____ Approved as amended.

Motion _____

Attest: _____

Sonia Ramirez, Confidential Assistant IV